



**Statement re Acas facilitated discussions between UCEA / joint HE trade unions
on 14 March 2023**

**This joint statement has been agreed between UCEA and the HE trade unions:
EIS, GMB, UCU, UNISON and Unite**

Following a meeting between UCEA and the Joint HE Trade Unions on Tuesday 14 March 2023, facilitated by Acas, agreement has been reached on terms of reference for detailed negotiations covering a review of the UK HE pay spine, workload, contract types and equality pay gaps. The Joint HE Trade Unions and UCEA will now consult their respective constituencies on these terms of reference as a basis for commencing those negotiations over pay-related matters.

For clarity, on pay, both parties agreed on 17 February 2023 that some progress at the lower end of the pay spine has been made in Acas discussions as part of the New JNCHES Dispute Resolution Procedure, although an impasse, rather than an agreement, has been reached. It was agreed that with regard to pay the Dispute Resolution Procedure had been exhausted.

15 March 2023

