

Employee engagement and wellbeing: Sector projects and wider perspectives

A joint UCEA and UHR event aimed at those working within HR who are involved in developing and embedding measures to enhance employee engagement and wellbeing within HEIs.

Wednesday 21 September 2016
Central London

Chairs

Kim Frost, Director of Human Resources, Senate House, University of London
and
Margaret Ayers, Director of Human Resources, Queen Mary University of London

Programme

- 9.45 [Coffee and registration](#)
- 10.15 **Welcome and introductions**
Chair
- 10.20 **Wellbeing as a route to sustainable engagement: the science and the reality**
Ivan Robertson, Director, Robertson Cooper and Katie Dodsworth, Senior Business Psychologist, Robertson Cooper
- 11.00 **Engagement...what's next? Lessons from industry**
Alice Streatfeild, Research Director, Employee Research and Kalina Janevska, Head of Customer Experience Europe, ORC International
- 11.20 [Coffee and Networking](#)
- 11.35 **Planning a way forward: introducing an engagement and wellbeing framework for HE**
John Hamilton, Head of Safety, Health and Wellbeing, Leeds Beckett University, speaking on the North East network project
- 12.05 **Round table discussions** (*facilitated by the ORC*)
- 12.25 [Lunch and networking](#)
- 13.05 **Supporting mental health strategies for wellbeing in higher education**
Karen Cregan, Assistant Director of HRM and Payroll Services, University of Chester, and Caroline Hounsell, Director of Partnerships and Business, MHFA England, speaking jointly on the North West/Ireland network project
- 13.35 **Case studies on stress management in HE: a proposed stress management framework for HE, and the introduction of support for carers**
Selina Woolcott, Director of Health, Safety & Wellbeing, University of Glasgow, speaking alongside Alison Locke, HR Manager, University of Strathclyde
- 14.05 [Short break \(refreshments served\)](#)

- 14.15 **Panel session: Brief insights into HE regional network projects whose projects are still in the development phase:**
Deborah Griffin, Human Resource Manager, University of Bath (representing the South West)
Gulshin Ijaz, Organisational Development Manager, QMUL (representing the M25/South network project)
Les Wright, Assistant Director of HR, Workplace Wellbeing, University of Birmingham (representing the Midlands network project)
- 14.35 **Total reward and employee engagement: as easy as 'A' to 'B'?**
- Findings from a recent IES/NHS Employers report on the impact of reward on employee engagement
- Implications of the findings for HEIs
Duncan Brown, Head of HR Consultancy at the Institute for Employment Studies
- 15.15 **Reflections on the key points of the day**
Ivan Robertson
- 15.30 **Thanks and close**
Chair