



The HE workforce: exploring global perspectives is a major international conference in **London, UK** on **9 and 10 July**. It will explore and debate key issues for HE providers as employers and is a 'must attend' for senior leaders and managers in HE institutions wanting to learn from the experiences of colleagues in other countries also dealing with strategic decisions around their academic workforces.

For fuller details see:

The programme includes contributions who bring different international perspectives to important shared themes. These include:

The global and mobile academic

Professor Alison Wolf, *Baroness Wolf of Dulwich, Sir Roy Griffiths Professor of Public Sector Management, Kings College London (UK)*

Dirk Van Damme, *Senior Counsellor, Directorate for Education and Skills, OECD*

Professor Peter Kopelman, *Vice-Chancellor, University of London (UK)*

Bargaining Developments: balancing institutional autonomy with government and political agendas

Dr Michael J. Mahon, *President and Vice Chancellor, University of Lethbridge and Chair, Universities Canada*

Professor Andrea Nolan OBE, *Principal & Vice-Chancellor, Edinburgh Napier University and UCEA Board Member (UK)*

Dr Thomas Chase, *Provost and Vice-President (Academic), University of Regina and Chair, CAUBO/FBS Management Committee (Canada)*

Developments in enterprise bargaining – Australian and Canadian perspectives

Stuart Andrews, *Executive Director, AHEIA (Australia)*

James Butler, *Director, CAUBO/FBS and Nancy Sullivan*, *Field Representative, CAUBO/FBS (Canada)*

Academic Freedom and free speech

Baroness Valerie Amos, *Director, SOAS (UK)*

Professor Dawn Freshwater, *Vice-Chancellor, The University of Western Australia and AHEIA Vice-Chair (Australia)*

Dr Robert Gordon, *Provost and Vice-President: Academic, Wilfrid Laurier University (Canada)*

#Metoo in HE: what are we doing?

Professor Angela Campbell, *Associate Provost (Equity and Academic Policies), McGill University (Canada)*

Professor Stuart Corbridge, *Vice-Chancellor and Warden, Durham University and UCEA Board member (UK)*

Kirsty Dwyer, *Chief Executive, People & Diversity, University of Canberra (Australia)*

Conference reflections on the HR leadership challenges

Jane Booth, *Executive Director: People, Talent and Culture, University of South Australia*

Dr Thomas Chase, *Provost and Vice-President (Academic), University of Regina and Chair, CAUBO/FBS Management Committee*

Alison Johns, *Chief Executive, Advance HE*

Dr Daniel J. Julius, *Provost and Senior Vice President, New Jersey City University*

Dr Linda Holbeche

Sixteen workshops over the two days will cover subjects including:

- What are we learning from Workforce data in the UK?
- Bargaining for sustainable pension plans; Canadian and UK perspectives.
- A whole University model to mental health support.
- Developments in the UK: Collective pay bargaining under strain.
- How do we respond to the use of social media in our workforce dialogue?
- Changing patterns and models of academic staffing in a research intensive university.
- Examining gender and ethnicity pay gap data; what can we learn about intersectionality?
- Our post docs and teaching assistants: what are Canadian and US institutions doing?
- Is bias really unconscious? Addressing bias in the academy.
- Alternative campaign tactics and student involvement.
- The academic apprenticeship model; what have we learned in its first year?
- The Concordat: creating an environment for researchers to flourish.