

## **Immigration: Key considerations when recruiting from overseas**

**Thursday 13 June 2019**

**Central Leeds**

### **PROGRAMME**

10.00 **Registration and refreshments**

10.30 **Introductions and overview of the Points Based System**

10.45 **Recruitment through Tier 2** (*covering the changes that came into effect from April 2017*)

- Vacancy Definition
- Advertising
- Selection process
- Job Offer/CoS application
- Visa Application

12.10 **Coffee and networking break**

12.20 **Tier 2 visa applications**

- Points needed
- In country process
- Overseas BRP process
- IHS
- Don't forgets, e.g. TB certificate, Police registrations
- Tier 2 conditions
- Supplementary employment

1.00 **Lunch**

13.35 **Other relevant immigration routes**

- Visitors
- Permitted paid engagements
- Tier 5 (GAE)
- Tier 4 (employing students)
- Tier 1 (Exceptional Talent)

14.05 **Coffee and networking break**

14.15 **Employer's responsibilities**

- Sponsor duties
- Right to work checks

15.30 **Overview of the day, final questions and close**

*This programme is correct at the time of publication (10 May 2019).*