

Immigration: Key considerations when recruiting from overseas

Wednesday 21 and Friday 23 April 2021

Programme

Wednesday 21 April

10.00 Welcome

10.05 Introductions and overview of the Points Based System

10.10 Recruitment through the Skilled Worker Visa (SWV) route

- Key changes from 1 December 2020
- Skill level requirements
- Salary requirements
- Genuine Vacancy requirements

11.00 Break

11.10 SWV applications

- In country application process
- Overseas application process
- IHS
- Don't forgets, e.g. TB certificate, Police registrations
- Visa conditions
- Supplementary employment

12.00 Break

12.15 Overview of the day and additional questions

13.00 End of day one

Friday 23 April

10.00 Welcome and recap of day one

10.05 Other relevant immigration routes

- Visitors
- Permitted paid engagements
- Temporary Worker (GAE T5)
- Employing Student visa holders
- Global Talent Visa

11.00 Break

11.10 Employer's responsibilities

- Sponsor duties
- Right to work checks

12.00 Break

12.15 Overview of the days, final questions and close

13.00 End of day two