

# Workforce change: future proofing your HEI's workforce

Thursday 21 January 2021

Online event – Microsoft Teams

## PROGRAMME

Chair: Roshan Israni, Deputy Chief Executive, UCEA

- 10.00**      **Welcome and housekeeping**  
*Chair*
- 10.05**      **Exploring perceived restrictions to change from the National Framework Agreement**  
*Nicola Carter, Head of HR Advice, UCEA*
- 10.15**      **What will your future workforce look like? Analysing current workforce, determining future workforce needs and identifying the gaps**  
*Dean Morley and Vicki Badham, MCR Consulting*
- 10.45**      **Q&A session**
- 10.55**      **Break**
- 11.05**      **Contractual and legal issues of implementing change: How to change structures, repurpose or reshape roles and prepare for the future (part 1)**  
*David Browne, Partner, Shakespeare Martineau*
- 11.30**      **Q&A Session**
- 11.40**      **Contractual and legal issues of implementing change: How to change structures, repurpose or reshape roles and prepare for the future (part 2)**  
*David Browne, Partner, Shakespeare Martineau*
- 12.05**      **Q&A session**
- 12.15**      **Break**
- 12.25**      **The implications of repurposing roles and restructuring for role gradings**  
*Trudy Stedman, Member Engagement & Reward Consultant, ECC*
- 12.40**      **Panel Q&A taking questions from the audience**
- 12.55**      **Close**