

Addressing gender, ethnicity and intersectionality pay gaps in your HEI: Useful data and resources, example approaches and action planning

Online workshop – Thursday 31 March 2022

Chaired by Roshan Israni, Deputy Chief Executive, UCEA

PROGRAMME

- 1.00** **Welcome**
Chair
- 1.05** **Contextual issues and available resources**
Alison McGrand, Senior Employment Policy Adviser
- 1.15** **Benchmarking current HE sector pay gap data, key issues and sector trends: UCEA's intersectional pay gaps in Higher Education report and interactive dashboard**
Muriel Bankhead, UCEA Head of Research and Becky Gregg, Research Analyst, UCEA
- 1.45** **Learning from employers' approaches outside the HE sector**
Duncan Brown, Independent rewards research and advice, Visiting Professor, University of Greenwich and Principal Associate, IES
- 2.20** **Break**
- 2.30** **The University of Worcester's approach to closing the gender pay gap**
Professor David Green, Vice Chancellor and Chief Executive of the University of Worcester and UCEA Board member
- 3.00** **Action planning: what can you do to enact change at your HEI?**
Breakout group discussions
- 3.30** **Plenary discussion: Sharing of key takeaways from breakout groups**
- 3.55** **Final questions and summary**
- 4.00** **Close**