

## **New extended IR35 rules five months on – a guide for HEIs**

**Friday 8 October 2021**

### **Programme**

*(note, times for bullet pointed content are approximate)*

#### **10.00 Welcome and housekeeping from UCEA**

#### **10.05 Introductions and Part 1**

*Caroline Jones, Director Global Employer Services and Ellie Treasure Senior Associate  
Global Employer Services, BDO*

- Why we are here?
- Self-employed contract for service
- IR35 reforms the concept
- IR35 reforms the small print
- What are the new IR35 reforms –recap
- Additional costs and obligations
- Employed v self-employed the tests
- Recent cases
- Why did HMRC introduced further changes?
- What are we seeing at the moment?

#### **11.00 Break**

#### **11.10 Part 2**

- Why does it matter?
- HMRC penalty regime
- Potential costs of getting it wrong
- Corporate Criminal Offence
- Use of CEST tool
- Practical examples and advice
- We've made our decision
- IR35 reforms reminder re SDS
- Summary of practical considerations
- Practical advice
- How can you demonstrate compliance?

#### **12.00 Questions and answers session**

#### **12.25 Final comments**

#### **12.30 Close**