

Immigration: Key considerations when recruiting from overseas

Tuesday 28 and Wednesday 29 March 2023

Programme

Tuesday 28 March

10.00 Welcome

10.05 **Introductions and overview of the Points Based System**

10.10 **Recruitment through the Skilled Worker Visa (SWV) route**

- Skill level requirements
- Salary requirements
- Genuine Vacancy requirements

11.00 Break

11.10 **SWV 'non-points requirements'**

- Maintenance/Finance requirements
- Immigration Health Surcharge
- ATAS requirements

12.00 Break

12.15 **Overview of the day and additional questions**

13.00 End of day one

Wednesday 29 March

10.00 Welcome and recap of day one

10.05 **Other relevant immigration routes**

- Visitors
- Permitted paid engagements
- Temporary Worker GAE
- Employing Tier 4/Student visa holders
- Global Talent Visa

11.00 Break

11.10 **Employer's responsibilities**

- Sponsor duties
- Right to work checks

12.00 Break

12.15 **Overview of the days, final questions and close**

13.00 End of day two