

## Immigration: Key considerations when recruiting from overseas

Monday 20 and Tuesday 21 May 2024

### Programme

#### Monday 20 May

10.00 [Welcome](#)

10.05 **Introductions and overview of the Points Based System**

10.10 **Recruitment through the Skilled Worker Visa (SWV) route**

- Skill level requirements
- Salary requirements
- Genuine Vacancy requirements

11.30 [Break](#)

11.40 **Other relevant immigration routes**

- Visitors
- Permitted paid engagements
- Temporary Worker GAE
- Global Talent Visa

12.20 [Break](#)

12.30 **Overview of the day and additional questions**

13.00 [End of day one](#)

#### Tuesday 21 May

10.00 [Welcome and recap of day one](#)

10.05 **SWV 'non-points requirements'**

- Maintenance/Finance requirements
- Immigration Health Surcharge
- ATAS requirements

10:50 [Break](#)

11.00 **Employer's responsibilities**

- Sponsor duties
- Right to work checks
- Employing Tier 4/Student visa holders

12.00 [Break](#)

12.15 **Overview of the days, final questions and close**

13.00 [End of day two](#)