Fundamentals of employment law

Date: Tuesday 20 October 2026 | Format: online event via Zoom

Programme

Morning session

9:30 Workshop welcome and introductions

Session 1:

- An 'ice-breaker' quiz on employment law
- Qualifying for employment rights – and the forthcoming changes
- How unfair dismissal now works in practice
- The right to representation at meetings/hearings
- The changing rights of fixed-term/temporary staff

11:00 **Tea/Coffee Break**

11:15 **Session 2:**

- Equalities rights: Who is now protected (and who isn't!)?
- Gender reassignment/Trans Rights: the evolving landscape
- The pitfalls of interviews
- Handling requests for flexible working

12:30 **Lunch**

Afternoon session

13.15 **Session 3:**

- Rights to time off
- Employment Contracts – and: Can employers change staff contracts?
- Addressing persistent ill-health
- Disability in practice

14.30 **Tea/coffee break**

14.45 **Session 4:**

- Collective Agreements and the new trade union rights
- The current rules on industrial action
- Handling redundances and reorganisations
- Settling disputes and claims
- Latest Developments: The timetable for the implementation of the various aspects of the Employment Rights Act 2025

15.55 Summary and final questions

16.00 Close