

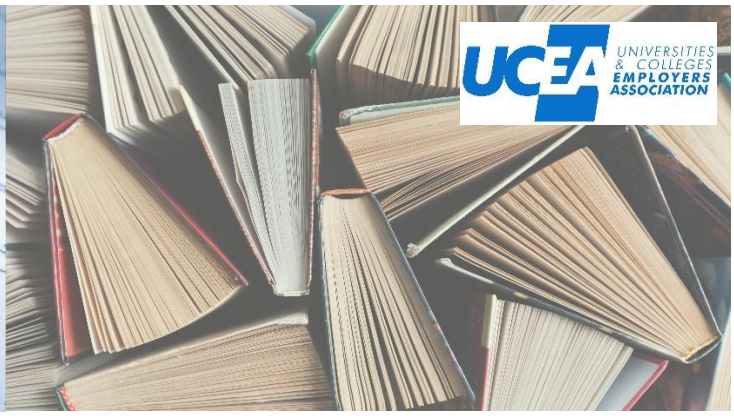

A-Z workshop on employing clinical academics: a workshop for HR specialists with medical & dental schools

Date: Thursday 22 October 2026 | Format: online event via Microsoft Team

Programme

Led by **Nicola Carter, Senior Consultant (Employment Policy) at UCEA**

14.00 Welcome, introductions and setting the scene

- What is a clinical academic?
- Landscape
- UCEA's role
- Pathway to consultant

14.15 The Follett Report and VAT

- Joint working in practice
- Recruitment

15.00 Break

15.10 Joint working in practice (continued)

- Selection
- Job planning
- Appraisal
- Conduct

15.30 Consultant contracts and pay

16.00 Break

16.10 Licensing and revalidation

16.20 Clinical academics below the level of consultant

- Training pathways
- Pay

16.45 Dentists

16.50 Strategy and networking

16.55 Final questions

17.00 Close