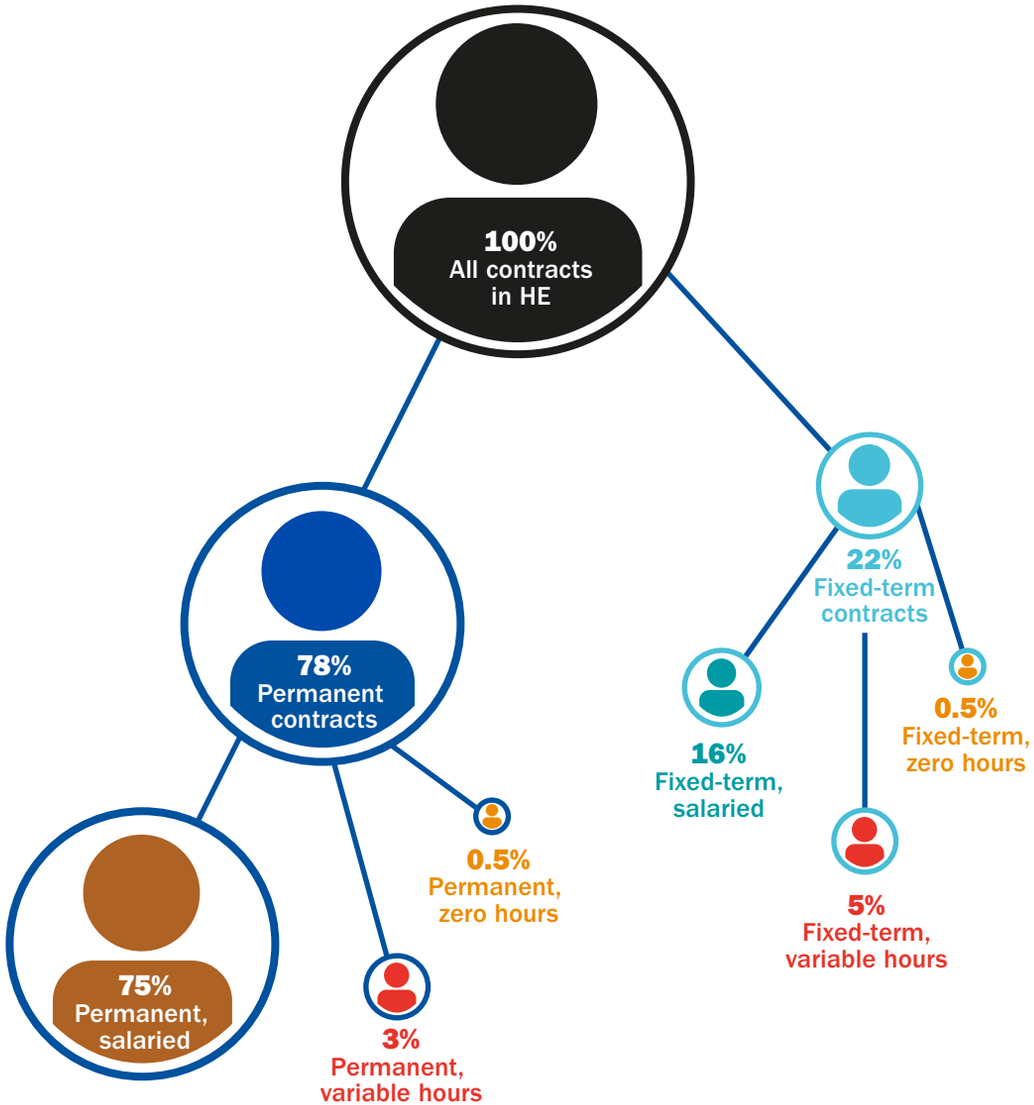
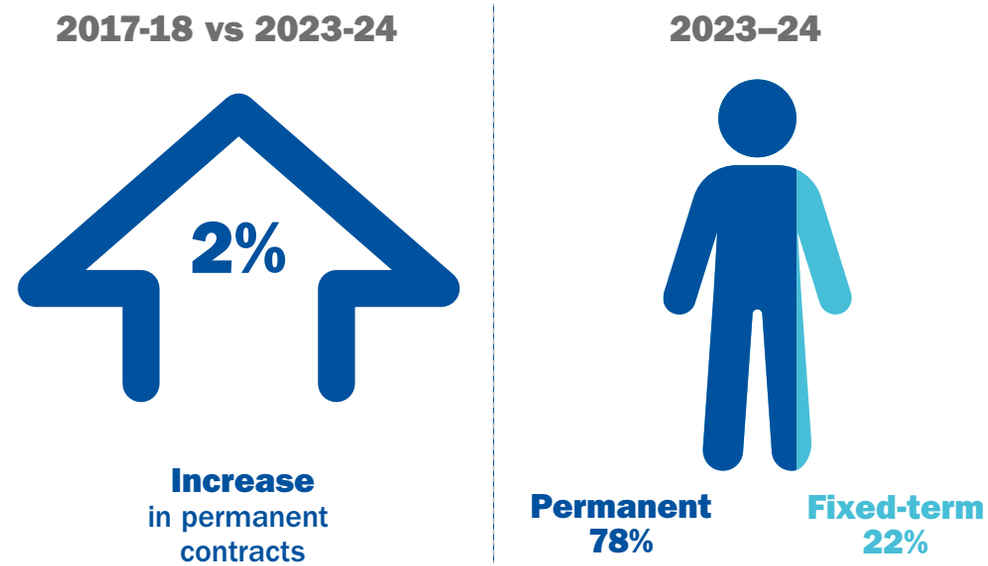
Employment contracts in Higher Education

What types of contracts are used in HE?



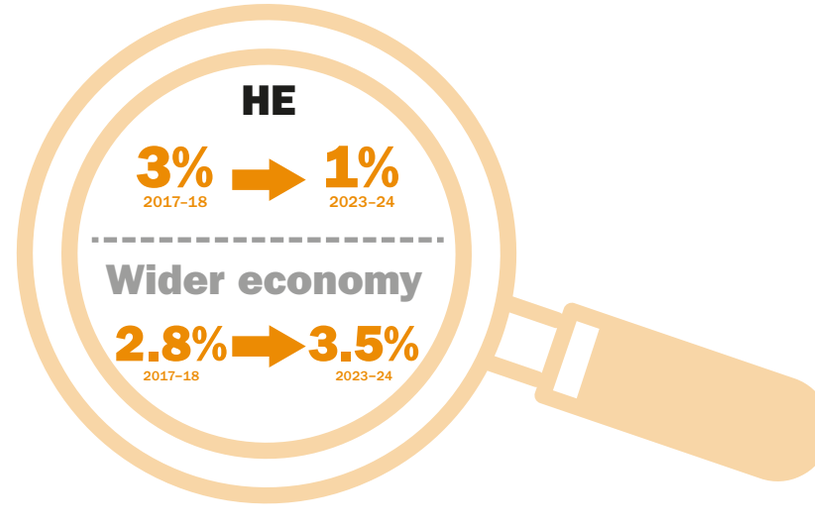
Source: HESA, 2023–24. Based on full person equivalent (FPE).

How have permanent contracts in HE changed over time?



Source: HESA, 2017-18 and 2023–24. Based on full person equivalent (FPE).

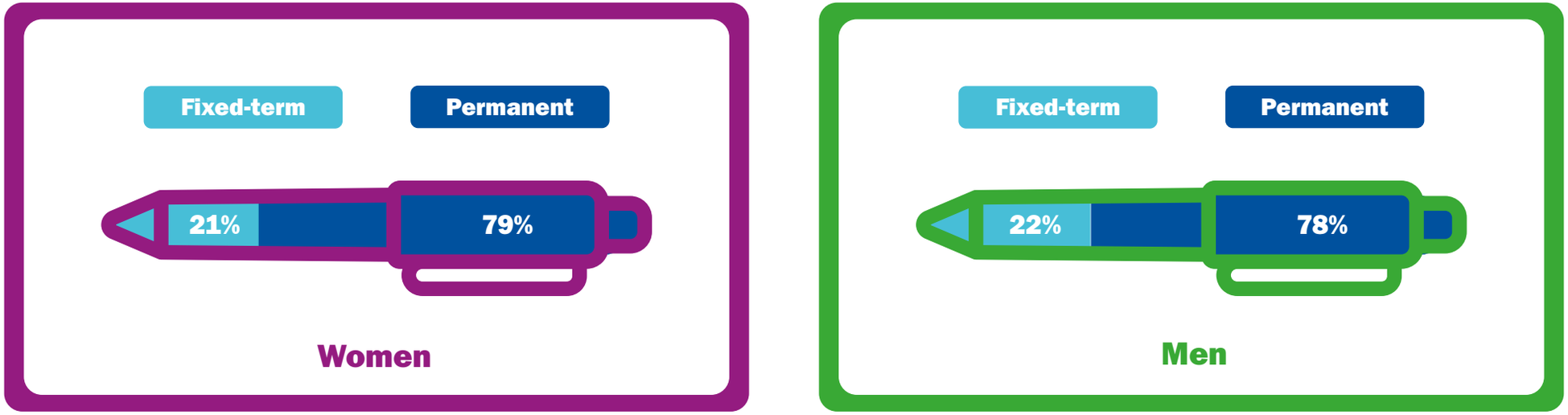
How have zero hour contracts changed over time?



Source: HESA, 2017–18 and 2023–24. Based on full person equivalents (FPE). ONS Labour Force Survey, October–December 2017 and October–December 2023

Employment contracts in Higher Education

How does the use of contracts vary across genders in HE?



Source: HESA, 2023–24. Based on full person equivalent (FPE).

How does the use of contracts in HE vary across ethnicity?



Source: HESA, 2023–24. Based on full person equivalent (FPE).